

2025 – 2026 FUTURE LEADERS APPLICATION

To participate in the Future Leaders Program, complete and submit the application along with the \$2,000 participation fee no later than August 1, 2025. The number of participants is limited to 25, and applications are accepted on a first come, first served basis. The participation fee covers the administrative and program costs of each session, dinners, the SC Engineering Conference & Trade Show registration, the ACEC-SC Engineering Excellence Awards Gala, the Legislative Reception, and miscellaneous planned activities. In order for the program to provide maximum benefits, participants are encouraged to attend all nine sessions and the associated networking events.

First Name _____

Last Name _____

Company _____

Billing Address _____

City _____ State _____ Zip _____

☐ American Express ☐ Visa ☐ Master Card ☐ Discover card

Account # _____ Expiration Date _____

ESC Code (3-digit code on back of card or 4-digit code on front of AMEX) _____

Authorized by (print name) _____

Signature _____ Date _____

TOTAL _____

Make checks payable to: ACEC-SC, 826 Assembly Street, Columbia, SC 29201.

For more information, call headquarters at (803) 771-4271.

Complete and email to anne@acecsc.org.



2025 – 2026

FUTURE LEADERS PROGRAM



Results that **speak.**
#FutureLeaders

August 28, 2025
ACEC 101

September 17, 2025
Leadership

October 16, 2025
Presentation &
Communication Skills

November 13, 2025
Project Management

January 14, 2026
Advocacy

**All dates and sessions
are tentative and to
be finalized.**



February TBD, 2026
Business Development
& Marketing

March 19, 2026
Finances

April 16, 2026
Workplace Dynamics

May 14, 2026
Ethics & Law

June 5, 2026
Graduation

GROWING TODAY'S ENGINEERS INTO TOMORROW'S ENGINEERING LEADERSHIP.

ACEC-SC is pleased to offer the eighth biennial Future Leaders Program, a leadership and career development for upwardly mobile, rising stars of the design industry.



The Future Leaders Program is designed for the engineering industry's up-and-coming professionals. It is open to all individuals in the design profession: engineers, architects, surveyors, planners, inspectors, business development professionals, and marketing professionals. Applicants must be employed by an ACEC-SC member firm or be the owner/principal of the member firm. A Future Leader is a top performer and employee who has the potential to manage a team, group, or company.

PROGRAM FORMAT:

The program is specifically designed to give South Carolina's design professionals the opportunity to explore concepts and means by which both personal learning and business performance may be increased. The primary focus of the Future Leaders Program is interactive learning with a select peer group facilitated by both local and national leaders of the business community and professionals. Interactive lessons, pre-session reading and assignments reinforce and strengthen each session. Relationship building and networking with peers will be one of the top benefits. Program presenters include a mix of professionals from inside the industry. Primary objectives will assist participants to:

- Increase personal knowledge and skills, business acumen, and awareness of the environment in which they practice.
- Develop a greater self-reliance and confidence based upon a deeper understanding of themselves, the business of engineering, and the social, technical, economic, and political context in which they, their clients, and the public operate.
- Develop a commitment to life-long learning and be more aware of and inclined to act on their curiosity about themselves and their world.
- Clarify what matters to them and their businesses so that compelling visions, goals, and strategies emerge.
- Develop a strong peer network as a resource for future business relationships.
- Develop role models for the next generation of leadership in the engineering profession affecting their firms, their associations, and their communities.

HOW TO ENROLL

1. DOWNLOAD THE APPLICATION FORM

Applications will be available for download from the ACEC-SC website at www.acecsc.org.

2. COMPLETE THE APPLICATION FORM

The application serves as your commitment to the program and is required.

3. SUBMIT THE APPLICATION FORM

All completed applications must be received by August 1, 2025.

A panel will review all applications based on information provided in the application form. A maximum of two applicants will be accepted from any one firm. The first 25 applicants submitted will be accepted on a first come, first served basis.

Cost: \$2,000.00
9 Sessions

Location: Various Venues
in Columbia, SC

The leadership journey begins August 28, 2025, and concludes on June 5, 2026. The class will officially graduate during the SC Engineering Conference & Trade Show on June 5, 2026. Approximately 16 professional development hours will be awarded to program graduates. Attendees also receive a registration to the SC Engineering Conference on June 5, 2026, where the graduation ceremony will occur.

INVEST IN THE FUTURE

Over the years, the consulting engineering industry and ACEC-SC have prospered as a result of strong leadership. To ensure an equally successful future, our young future leaders must be encouraged to become involved in the industry and association activities. Therefore, ACEC-SC has created a Future Leaders Program exclusively for young professionals within its member companies. The program will provide young professionals with an opportunity to share ideas about the daily issues they face and present them with the industry knowledge to meet those challenges.

ELIGIBILITY

The Future Leaders Program is designed for the consulting engineering industry's up-and-coming professionals who are top performers and dedicated employees showing the potential to manage a team, group, office or company. It is open to individuals in the design profession: engineers, architects, surveyors, planners, inspectors, business development professionals, and marketing professionals, who are employed by a member firm. Each firm is allowed to send no more than two employees.

ABOUT THE PROGRAM

Beginning August 2025, and continuing through May 2026, the Future Leaders Program will be comprised of nine sessions to be held in the Columbia area, and then will conclude with a recognition program at the SC Engineering Conference & Trade Show during an awards banquet on June 5, 2026. Each session will include two hours of leadership training followed by a dinner event geared toward conversing and networking with the speaker, guests, and other participants. Participants are highly encouraged to commit to attend ALL nine sessions and associated networking events in addition to the recognition ceremony. Because times and venues are varied, please refer to the enclosed schedule and future announcements.

PARTICIPATION

To participate in the Future Leaders Program, an individual must complete the application and submit it along with the \$2,000.00 participation fee no later than August 1, 2025. The number of participants is limited to 25 and applications will be accepted on a first come, first served basis. The participation fee covers the administrative and program costs of each session, dinners, the ACEC-SC Engineering Excellence Awards Gala, the SC Engineering Conference & Trade Show, and miscellaneous planned activities. **In order for the program to provide maximum benefits, participants are encouraged to attend all nine sessions and associated networking events.**

BENEFITS OF THE PROGRAM

The objectives of the Future Leaders Program are to:

- Increase personal knowledge and skills, business acumen, and awareness of the environment in which they practice.
- Develop a commitment to life-long learning and be more aware of and inclined to act on their curiosity about themselves and their world.
- Clarify what matters to them and their businesses so that compelling visions, goals, and strategies emerge.
- Develop a strong peer network as a resource for future business challenges.
- Develop role models for the next generation of leadership in the engineering profession affecting their firms, their associations, and their communities.

Participants are eligible for 16 PDHs with full participation. Certificates will be awarded to attendees at the SC Engineering Conference & Trade Show on June 5, 2026.

ACEC-SC Mentorship Program:

- Mentors: Practiced member firm professionals will be available to mentor the Future Leaders class of 2026.



Results that speak.
#FutureLeaders

ACEC

AMERICAN COUNCIL OF ENGINEERING COMPANIES
of South Carolina

2025 – 2026 FUTURE LEADERS PROGRAM SCHEDULE

All dates and sessions are tentative and to be finalized.

August 28, 2025

ACEC 101

Location: TBA

Time: TBA

September 17, 2025

Leadership

Speaker: TBA

PALMETTO CLUB, COLUMBIA, SC

3:00 PM - 5:00 PM : Program

5:00 PM - 7:00 PM : Networking/Dinner

October 16, 2025

Presentation & Communication Skills

Speaker: TBA

PALMETTO CLUB, COLUMBIA, SC

3:00 PM - 5:00 PM : Program

5:00 PM - 7:00 PM : Networking/Dinner

November 13, 2025

Project Management

Speaker: TBA

PALMETTO CLUB, COLUMBIA, SC

3:00 PM - 5:00 PM : Program

5:00 PM - 7:00 PM : Networking/Dinner

January 14, 2026

Advocacy

Speaker: TBA

Location: TBA

3:00 PM - 5:00 PM : Program

5:00 PM - 7:00 PM : Networking/Dinner

February TBD, 2026

Business Development & Marketing

Speaker: TBA

PALMETTO CLUB, COLUMBIA, SC

3:00 PM - 5:00 PM : Program

5:00 PM - 6:30 PM : Networking/Reception

6:30 PM - 9:00 PM : EEA Awards Program

March 19, 2026

Finances

Speaker: TBA

PALMETTO CLUB, COLUMBIA, SC

3:00 PM - 5:00 PM : Program

5:00 PM - 7:00 PM : Networking/Dinner

April 16, 2026

Workplace Dynamics

Speaker: TBA

PALMETTO CLUB, COLUMBIA, SC

3:00 PM - 5:00 PM : Program

5:00 PM - 7:00 PM : Networking/Dinner

May 14, 2026

Ethics & Law

Speaker: TBA

PALMETTO CLUB, COLUMBIA, SC

3:00 PM - 5:00 PM : Program

5:00 PM - 7:00 PM : Networking/Dinner

June 5, 2026

Graduation

All Future Leaders

SC ENGINEERING CONFERENCE &

TRADE SHOW