

# 2023 – 2024 FUTURE LEADERS APPLICATION

To participate in the Future Leaders Program, complete and submit the application along with the \$1,500.00 participation fee no later than August 1, 2023. The number of participants is limited to 20 and applications are accepted on a first come, first served basis. The participation fee covers the administrative and program costs of each session, dinners, a SC Engineering Conference & Trade Show registration, the ACEC-SC Engineering Excellence Awards Gala, the Legislative Reception, and miscellaneous planned activities. In order for the program to provide maximum benefits, participants are encouraged to attend all eight sessions.

First Name \_\_\_\_\_

Last Name \_\_\_\_\_

Company \_\_\_\_\_

Billing Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

American Express       Visa       Master Card       Discover card

Account # \_\_\_\_\_ Expiration Date \_\_\_\_\_

ESC Code (3-digit code on back of card or 4-digit code on front of AMEX) \_\_\_\_\_

Authorized by (print name) \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

TOTAL \_\_\_\_\_

Make checks payable to: ACEC-SC, 826 Assembly Street, Columbia, SC 29201.

For more information, call headquarters at (803) 771-4271.

Complete and email to [sarah@jma-associations.com](mailto:sarah@jma-associations.com).



# 2023 - 2024

## FUTURE LEADERS PROGRAM



Results that **Speak.**  
**#FutureLeaders**

**September 14, 2023**  
ACEC 101

**October 12, 2023**  
Leadership

**November 9, 2023**  
Presentation &  
Communication Skills

**December 7, 2023**  
Project Management

**January 10, 2024**  
Advocacy



**February 7, 2024**  
Business Development  
& Marketing

**March 14, 2024**  
Finances

**April 11, 2024**  
Relationship Building

**May 16, 2024**  
Ethics & Law

**June 5, 2024**  
Graduation

# **GROWING TODAY'S ENGINEERS INTO TOMORROW'S ENGINEERING LEADERSHIP.**

ACEC-SC is pleased to offer the seventh biennial Future Leaders Program, a leadership and career development for upwardly mobile, rising stars of the design industry.



The Future Leaders Program is designed for the engineering industry's up-and-coming professionals. It is open to all individuals in the design profession: engineers, architects, surveyors, business development professionals, and marketing professionals. Applicants must be employed by an ACEC-SC member firm or be the owner/principal of the member firm. A Future Leader is a top performer and employee who has the potential to manage a team, group, or company.

## **PROGRAM FORMAT:**

The program is specifically designed to give South Carolina's design professionals the opportunity to explore concepts and means by which both personal learning and business performance may be increased. The primary focus of the Future Leaders Program is interactive learning with a select peer group facilitated by both local and national leaders of the business community and professionals. Interactive lessons, pre-session reading and assignments reinforce and strengthen each session. Relationship building and networking with peers will be one of the top benefits. Program presenters include a mix of professionals from inside the industry. Primary objectives will assist participants to:

- Increase personal knowledge and skills, business acumen, and awareness of the environment in which they practice.
- Develop a greater self-reliance and confidence based upon a deeper understanding of themselves, the business of engineering, and the social, technical, economic, and political context in which they, their clients, and the public operate.
- Develop a commitment to life-long learning and be more aware of and inclined to act on their curiosity about themselves and their world.
- Clarify what matters to them and their businesses so that compelling visions, goals, and strategies emerge.
- Develop a strong peer network as a resource for future business challenges.
- Develop role models for the next generation of leadership in the engineering profession affecting their firms, their associations, and their communities.

# HOW TO ENROLL

## 1. DOWNLOAD THE APPLICATION FORM

Applications will be available for download from the ACEC-SC website at [www.acecsc.org](http://www.acecsc.org).

## 2. COMPLETE THE APPLICATION FORM

The application serves as your commitment to the program and is required.

## 3. SUBMIT THE APPLICATION FORM

All completed applications must be received by August 1, 2023.

A panel will review all applications based on information provided in the application form. A maximum of two applicants will be accepted from any one firm. The first 20 applicants submitted will be accepted on a first come, first served basis.

**Cost: \$1,500.00**

**9 Sessions**

**Location: Various Venues**

**in Columbia, SC**

The leadership journey begins September 14, 2023, and concludes May 16, 2024. The class will officially graduate during the SC Engineering Conference & Trade Show in June 2024. Approximately 18 professional development hours will be awarded to program graduates. Attendees also receive a registration to the SC Engineering Conference June 5-7, 2024, in Greenville, SC, where the graduation ceremony will occur.

## **INVEST IN THE FUTURE**

Over the years, the consulting engineering industry and ACEC-SC have prospered as a result of strong leadership. To ensure an equally successful future, our young future leaders must be encouraged to become involved in the industry and association activities. Therefore, ACEC-SC has created a Future Leaders Program exclusively for young professionals within its member companies. The program will provide young professionals with an opportunity to share ideas about the daily issues they face and present them with the industry knowledge to meet those challenges.

## **ELIGIBILITY**

The Future Leaders Program is designed for the consulting engineering industry's up-and-coming professionals who are top performers and dedicated employees showing the potential to manage a team, group, office or company. It is open to individuals in the design profession: engineers, architects, surveyors, inspectors, business development professionals, and marketing professionals, who are employed by a member firm. Each firm is allowed to send no more than two employees.

## **ABOUT THE PROGRAM**

Beginning September 2023, and continuing through May 2024, the Future Leaders Program will be comprised of nine sessions to be held in the Columbia area, one session based in regional areas, and then will conclude with a recognition program at the SC Engineering Conference & Trade Show during an awards banquet in June 2024. Each session will include two hours of leadership training followed by a dinner event geared toward conversing and networking with the speaker, guests, and other participants. Participants are highly encouraged to commit to attend ALL nine sessions in addition to the recognition ceremony. Because times and venues are varied, please refer to the enclosed schedule and future announcements.

## **PARTICIPATION**

To participate in the Future Leaders Program, an individual must complete the application and submit it along with the \$1,500.00 participation fee no later than August 1, 2023. The number of participants is limited to 20 and applications will be accepted on a first come, first served basis. The participation fee covers the administrative and program costs of each session, dinners, the ACEC-SC Engineering Excellence Awards Gala, the SC Engineering Conference & Trade Show, and miscellaneous planned activities. In order for the program to provide maximum benefits, participants are encouraged to attend all nine sessions.

## BENEFITS OF THE PROGRAM

The objectives of the Future Leaders Program are to:

- Increase personal knowledge and skills, business acumen, and awareness of the environment in which they practice.
- Develop a commitment to life-long learning and be more aware of and inclined to act on their curiosity about themselves and their world.
- Clarify what matters to them and their businesses so that compelling visions, goals, and strategies emerge.
- Develop a strong peer network as a resource for future business challenges.
- Develop role models for the next generation of leadership in the engineering profession affecting their firms, their associations, and their communities.

Participants are eligible for 16 PDHs with full participation. Certificates will be awarded to attendees at the SC Engineering Conference & Trade Show in June 2023.

### ACEC-SC Mentorship Program:

- Mentors: Practiced engineers will be available to mentor the Future Leaders class of 2024.



Results that **speak.**  
**#FutureLeaders**

**ACEC**

AMERICAN COUNCIL OF ENGINEERING COMPANIES  
of South Carolina

# 2023 – 2024 FUTURE LEADERS PROGRAM SCHEDULE

## September 14, 2023

ACEC 101

Location: TBA

Time: TBA

with the Class of 2024

## October 12, 2023

Leadership

Speaker: TBA

PALMETTO CLUB, COLUMBIA, SC

3:00 PM - 5:00 PM : Program

5:00 PM - 7:00 PM : Networking/Dinner

## November 9, 2023

Presentation & Communication Skills

Speaker: TBA

PALMETTO CLUB, COLUMBIA, SC

3:00 PM - 5:00 PM : Program

5:00 PM - 7:00 PM : Networking/Dinner

## December 7, 2023

Project Management

Speaker: TBA

PALMETTO CLUB, COLUMBIA, SC

3:00 PM - 5:00 PM : Program

5:00 PM - 7:00 PM : Networking/Dinner

## January 10, 2024

Advocacy

Speaker Panel: TBA

PALMETTO CLUB, COLUMBIA, SC

3:00 PM - 5:00 PM : Program

5:00 PM - 7:00 PM : Networking/Dinner

## February 7, 2024

Business Development

Speaker: TBA

Columbia Museum of Art

4:00 PM - 6:00 PM : Future Leaders

6:00 PM - 7:15 PM : Networking/Reception

7:15 PM - 9:00 PM : EEA Awards Program

## March 14, 2024

Finances

Speaker: TBA

PALMETTO CLUB, COLUMBIA, SC

3:00 PM - 5:00 PM : Program

5:00 PM - 7:00 PM : Networking/Dinner

## April 11, 2024

Relationship Building

Speaker: TBA

PALMETTO CLUB, COLUMBIA, SC

3:00 PM - 5:00 PM : Program

5:00 PM - 7:00 PM : Networking/Dinner

## May 16, 2024

Ethics & Law

Speaker: TBA

PALMETTO CLUB, COLUMBIA, SC

3:00 PM - 5:00 PM : Program

5:00 PM - 7:00 PM : Networking/Dinner

## June 5, 2024

Graduation

All Future Leaders

SC ENGINEERING CONFERENCE & TRADE  
SHOW in GREENVILLE, SC

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