

# FUTURE LEADERS PROGRAM 2019 - 2020



## 5th BIENNIAL LEADERSHIP DEVELOPMENT PROGRAM FOR YOUNG PROFESSIONALS ON THE MOVE

**ACEC**

AMERICAN COUNCIL OF ENGINEERING COMPANIES  
*of South Carolina*

### Schedule for Future Leaders Program 2019-2020

October 10, 2019 <b>Leadership Session 1</b>	March 12, 2020 <b>Financial Management</b>
November 14, 2019 <b>Leadership Session 2</b>	April, 2020 <b>Community Service Activities</b>
December 12, 2019 <b>Project Management</b>	May 14, 2020 <b>Risk Management &amp; Ethics</b>
January 15, 2020 <b>Legislative Process</b>	June 12, 2020 <b>Graduation/Recognition</b>
February 4, 2020 <b>Business Development/Marketing</b>	June 11 - 13, 2020 <b>SC Engineering Conference</b>



AMERICAN COUNCIL OF ENGINEERING COMPANIES  
of South Carolina

2019 - 2020

# Future Leaders Program

## Growing Today's Engineers Into Tomorrow's Engineering Leadership

ACEC-SC is pleased to offer the fifth biennial Future Leaders Program, a leadership and career development program for upwardly mobile, rising stars of the design industry.

### WHO IS A FUTURE LEADER?

The Future Leaders Program is designed for the engineering industry's up-and-coming professionals. It is open to all individuals in the design profession: engineers, architects, surveyors, business development professionals, and marketing professionals. Applicants must be employed by a member firm or be the owner/principal of the member firm. A future leader is a top performer and dedicated employee who has the potential to manage a team, group, office or company.

### PROGRAM FORMAT

The program is specifically designed to give South Carolina's design professionals the opportunity to explore concepts and means by which both personal learning and business performance may be increased. The primary focus of the Future Leaders Program is an interactive learning with a select peer group facilitated by both local and national leaders of the business community and A/E professionals. Interactive lessons, pre-session reading and assignments reinforce and strengthen each session. Relationship building and networking with peers will be one of the top benefits. Program presenters include a mix of professionals from inside the industry.

Primary objectives will assist participants to:

- Increase personal knowledge and skills, business acumen and awareness of the environment in which they practice.
- Develop a greater self-reliance and confidence based upon a deeper understanding of themselves, the business of engineering and the social, technical, economic, political context in which they, their clients and the public operate.
- Develop a commitment to life-long learning and be more aware of and inclined to act on their curiosity about themselves and their world.
- Clarify what matters to them and their businesses so that compelling visions, goals and strategies emerge.
- Develop a strong peer network as a resource for future business challenges.
- Develop role models for the next generation of leadership in the engineering profession affecting their firms, their associations and their communities.

#### TO ENROLL

##### Download the Application Form

Applications will be available for download from the ACEC-SC website beginning July 1, 2019.

##### Complete the Application Form

The application form serves as your commitment to the program and is required.

##### Submit the Application Form

All completed applications must be received by August 5, 2019.

A panel will review all applications based on information provided in the application form. A maximum of two applicants will be accepted from any one firm.

**Cost: \$1250.00**

**Location: Various Venues across Columbia, SC**

**Number of Sessions: 8**

The leadership journey begins October 2019 and concludes in May 2020. The Class will officially graduate during the SC Engineering Conference in June, 2020. Approximately 16 professional development hours will be awarded to program graduates. Attendees also receive a registration to the SC Engineering Conference, June 11 -13, 2020 at the Embassy Suites, North Charleston.

## INVEST IN THE FUTURE

Over the years, the consulting engineering industry and ACEC-SC have prospered as a result of strong leadership. To ensure an equally successful future, our young future leaders must be encouraged to become involved in the industry and association activities. Therefore, ACEC-SC has created a Future Leaders Program exclusively for young professionals within its member companies. The Program will provide young professionals with an opportunity to share ideas about the daily issues they face and present them with the industry knowledge to meet those challenges.

### ELIGIBILITY

The Future Leaders Program is designed for the consulting engineering industry's up-and-coming professionals who are top performers and dedicated employees showing the potential to manage a team, group, office or company. It is open to individuals in the design profession: engineers, architects, surveyors, inspectors, business development professionals, and marketing professionals, who are employed by a member firm. Each firm is allowed to send no more than two employees.

### ABOUT THE PROGRAM

Beginning October 2019, and continuing through May 2020, the Future Leaders Program comprises eight sessions to be held in the Columbia area, one session based in regional areas, and then concludes with a recognition program at the SC Engineering Conference during an Awards Banquet in June 2020. Each session includes two hours of leadership training followed by a dinner event geared toward conversing and networking with the speaker, guests, and other participants. Participants are highly encouraged to commit to attend ALL eight sessions in addition to the recognition ceremony. Because times and venues are varied, please refer to the enclosed schedule and future announcements.

### PARTICIPATION

To participate in the Future Leaders Program, an individual must complete the application and submit it along with the \$1250.00 participation fee no later than August 5, 2019. The number of participants is limited to 20 and applications will be accepted on a first come, first served basis. The participation fee covers the administrative and program costs of each session, dinners, the ACEC-SC Engineering Excellence Awards Banquet, and miscellaneous planned activities. In order for the program to provide maximum benefits, participants are again encouraged to attend all eight sessions.

#### **New to this year's program:**

- An additional PDH session on Public Service has been added, giving attendees to earn up to 16 PDH.
- Future Leader Registration includes one (1) registration to the SC Engineers Conference, June 6-8, where your Future Leader may receive up to additional 15 additional PDH. This includes registration only, accommodations will NOT be covered.

### BENEFITS OF THE FUTURE LEADERS PROGRAM

The objectives of the Future Leaders Program are to:

- Increase personal knowledge skills, business acumen and awareness of the environment in which they practice. Develop a greater self-reliance and confidence based upon a deeper understanding of themselves, the business of engineering and the social, technical, economic, political context in which they, their clients and the public operate.
- Develop a commitment to life-long learning and be more aware of and inclined to act on their curiosity about themselves and their world.
- Clarify what matters for themselves and their businesses so that compelling visions, goals and strategies emerge.
- Develop a strong peer network as a resource for future business challenges.
- Develop role models for the next generation of leadership in the engineering profession affecting their firms, their associations and their communities.

Participants are eligible for 2 PDHs per meeting for a total of 16 PDHs with full participation. Certificates will be awarded to attendees at the SC Engineering Conference in June.

**PARTICIPANTS ARE GUARANTEED TO HAVE FUN!**

# SCHEDULE FOR FUTURE LEADERS PROGRAM

2019-2020

<b>Date</b>	<b>Topic</b>
<b>Speaker: Adam Jones, ACEC-SC</b> <b>Speaker: Reg Christopher, P.E., Principal, Insight Group</b> Thursday, October 10, 2019 Location to be determined 3:00pm-5:00pm Program 6:00pm-7:30pm Networking/Dinner	<b>ACEC 101</b> <b>Leadership Session 1</b>
<b>Speaker: Jeane d' Orleans, Aligned Learning</b> Thursday, November 14, 2019 Location to be determined 3:00pm-5:00pm Program 5:00pm-7:00pm Networking/Dinner	<b>Leadership Session 2</b>
<b>Speaker: Marty Baltzegar, PE, LEED AP, S&amp;ME</b> Thursday, December 12, 2019 Location to be determined 3:00pm-5:00pm Program 5:00pm-7:00pm Networking/Dinner	<b>Project Management</b>
<b>Speaker: Earl Hunter, SC Coalition for Lawsuit Reform</b> <b>Speaker: Adam Jones</b> Wednesday, January 15, 2020 (Legislative Reception) Location to be determined 3:00pm-5:00pm Program 6:00pm-8:00pm Reception	<b>Legislative Process</b> <b>ACEC-SC Legislative Issues &amp; PAC</b>
<b>Speaker: Roundtable Participants TBD</b> Tuesday, February 4, 2020 (EEA Awards) Location to be determined 3:00pm-5:00pm Program 6:30pm-8:00pm Reception/Program	<b>Business Development/Marketing</b>
<b>Speaker: Grace E. Wood, P.E., Vice President, AECOM</b> Thursday, March 12, 2020 Location to be determined 3:00pm-5:00pm Program 5:00pm-7:00pm Networking/Dinner	<b>Financial Management</b>
<b>April 2020</b> Specific dates to be determined in Regional Areas Directed by ACEC-SC Members	<b>Community Service Activities</b>
<b>Speaker: Karen McCabe, Principal, IMCI</b> Thursday, May 14, 2020 Location to be determined 3:00pm-5:00pm Program 5:00pm-7:00pm Networking/Dinner	<b>Risk Management &amp; Ethics</b>
Friday, June 12, 2020 Embassy Suites, North Charleston, SC SC Engineering Conference & Trade Show 6:30pm-9:00pm	<b>Graduation/Recognition</b>

## APPLICATION FORM FUTURE LEADERS PROGRAM

To participate in the Future Leaders Program, complete the application and submit it along with the \$1250 participation fee no later than **August 5, 2019**. The number of participants is limited to 20 and applications will be accepted on a first come, first served basis. The participation fee covers the administrative and program costs of each session, dinners, a SC Engineering Conference Registration, ACEC-SC Engineering Excellence Awards Gala, Legislative Reception, and miscellaneous planned activities. In order for the program to provide maximum benefits, participants are again encouraged to attend all eight sessions.

First Name \_\_\_\_\_ Last Name \_\_\_\_\_

Company \_\_\_\_\_

Billing Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

American Express     Visa     Master Card     Discover card

Account # \_\_\_\_\_ Expiration Date \_\_\_\_\_

ESC Code (3-digit code on back of card or 4-digit code on front of AMEX) \_\_\_\_\_

Authorized by (print name) \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

**TOTAL** \_\_\_\_\_

Make checks payable to: ACEC-SC, PO Box 11937, Columbia, SC 29211

For more information, call headquarters at (803) 771-4271.

Complete and email to [info@acecsc.org](mailto:info@acecsc.org) or FAX to 803-771-4272.



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