

ACEC-SC/SCSPE WINTER MEETING

FEBRUARY 17, 2016

Seawell's • 1125 Rosewood Drive • Columbia, SC 29201

7:30 AM – 5:00 PM



Attend the 9th Annual ACEC-SC/SCSPE Winter Meeting February 17, 2016 at Seawell's in Columbia, SC. SCSPE and ACEC-SC have partnered to sponsor this informative program in an effort to meet the continuing education needs of its members. This program offers concurrent sessions from 9:00 a.m. to 5:00 p.m. Attendees can acquire up to 6 PDH's for the full day attendance.

The program offers a variety of business and environmental topics. These topics are important to engineers and engineering firms.

AGENDA

8:30-9:30 am

ACEC-SC Membership Meeting,

Tom Jordan, PE, ACEC-SC Chair

SCSPE Membership Meeting,

David Rykard, PE, SCSPE President

South Carolina DHEC Update

Myra C. Reece, Interim Director of Environmental Affairs,
South Carolina Department of Health & Environmental
Control

BUSINESS TRACK

9:40 am – 5:00 pm **Developing Next Gen Leaders for Sustainable Success**

Mel Lester, BizEdge

There's been a good deal of angst expressed for years now about the so-called generational divide in our companies. Older workers frequently lament that younger workers are different—as if that's a problem that needs to be solved. Is it possible that the generational differences have been overstated? Recent research and common sense supports this conclusion. Could we, in fact, leverage these differences to our advantage in the workplace? Indeed we can.

That's the theme of this workshop, with a particular focus on harnessing the strengths of Gen X and Millennial workers in developing the next wave of leaders in our firms. As Baby Boomer leaders and managers continue to retire in record numbers, is your firm actively preparing the next generations to take the reins? Most engineering firms don't have a structured leadership development process. In this workshop, consultant Mel Lester will outline how to begin that process in a manner that best matches the aptitudes and preferences of younger workers.

We'll discuss the differences between generations, and what they really mean for the workplace. We'll talk about the leadership strengths that are prevalent among younger workers, and how leadership will likely evolve in the years ahead. And Mel will describe steps you can start taking now to develop the leaders that can make a big difference for your firm, both now and in the future.

Learning Objectives: Some things you can expect to learn from this webinar:

- Why the problem of the generational divide has been over-hyped
- What leadership advantages the younger generations bring to your firm
- How you can build a process to develop the next tier of leaders
- What leadership practices matter most, and how to pass them down to your rising stars

ENVIRONMENTAL TRACK

9:40 AM - 10:40 AM **Monetizing Waste Streams**
Phillip Lowery, National Director, Energy Systems Group

10:50 AM - 11:50 AM ..**Environmental Issues: Round Table Discussion**

Shelly Wilson, Federal Facilities Liaison, SC DHEC
John T. Litton, PE, Assistant Chief, Bureau of Water, SC DHEC
Ethan R. Ware, Partner, Williams Mullen

12:00-1:30 pm..... **Keynote Address & Lunch Economic Development Balanced with Environmental Sustainability**

Ford Graham, Director of International Strategy and Trade,
South Carolina Department of Commerce

1:40 PM – 2:40 PM **Don't Just Stand There, Do Something: Winning Environmental Compliance**

Ethan R. Ware, Partner, Williams Mullen

2:50 PM – 3:50 **PMSC's Dam Safety Program, The Flood and Beyond**

John T. Litton, PE, Assistant Chief, Bureau of Water, SCDHEC

4:00-5:00 pm **Wetland Hydrology: Role of Rainfall vs. Drought Conditions**

Richard L. Darden, PhD, Biologist & Project Manager
Special Projects Branch, U.S. Army Corps of Engineers
Regulatory Division, Charleston District

5:00 PM **Adjourn**

MEETING REGISTRATION FORM

Pre-registration is required by Friday, **February 12, 2016**. Registration fees include seminar materials, continental breakfast, lunch, and breaks. Cancellations must be received in writing at ACEC-SC headquarters by **February 15, 2016**, to receive a refund. Substitutions are allowed without penalty. You can fax or email your registration to Ginger Booker at (803) 771-4272 or ginger@jma-associations.com.

Name: _____

Company: _____

Name as it should appear on Name Badge: _____

Billing Address: _____

City, State, Zip: _____

Phone: _____ Fax: _____

E-mail: _____

- American Express Visa MasterCard Discover

Acct # _____ Exp Date _____

CSC Code (3-digit code on back of card or 4-digit for AMEX) _____

Authorized by (print name): _____

Title: _____

(Please check appropriate category)

ACEC-SC Member - \$160

SCSPE Member - \$160

Non-Member - \$270

Total Enclosed \$ _____

Full Participation yields 6 PDH's.

Payment must accompany registration.

[Click here](#) to register online.

Make checks payable to:
ACEC-SC
PO Box 11937
Columbia, SC 29211

For more Information, call (803) 771-4271.