





AMERICAN COUNCIL OF ENGINEERING COMPANIES  
of South Carolina

# 2017 - 2018 Future Leaders Program

## Growing Today's Engineers Into Tomorrow's Engineering Leadership

ACEC-SC is pleased to offer the third annual Future Leaders Program, a leadership and career development program for upwardly mobile, rising stars of the design industry.

### WHO IS A FUTURE LEADER?

The Future Leaders Program is designed for the engineering industry's up-and-coming professionals. It is open to all individuals in the design profession: engineers, business development professionals, and marketing professionals. Applicants must be employed by a member firm or be the owner/principal of the member firm. A future leader is a top performer and dedicated employee who has the potential to manage a team, group, office or company.

#### TO ENROLL

##### Download the Application Form

Applications will be available for download from the ACEC-SC website beginning July 1, 2017.

##### Complete the Application Form

The application form serves as your commitment to the program and is required.

While the process is not designed to be competitive, it may become so if the number of applications received exceeds the maximum class size. In this case, ACEC-SC members will be given preference.

##### Submit the Application Form

All completed applications must be received by August 31, 2017.

A panel will review all applications based on information provided in the application form. A maximum of two applicants will be accepted from any one firm.

#### PROGRAM FORMAT

The program is specifically designed to give South Carolina's design professionals the opportunity to explore concepts and means by which both personal learning and business performance may be increased. The primary focus of the Future Leaders Program is on interactive learning with a select peer group facilitated by both local and national leaders of the business community and A/E professional. Interactive lessons, pre-session reading and assignments reinforce and strengthen each session. Relationship building and networking with peers will be one of the top benefits. Program presenters include a mix of professionals from inside the industry.

Primary objectives will assist participants to:

- Increase personal knowledge and skills, business acumen and awareness of the environment in which they practice.
- Develop a greater self-reliance and confidence based upon a deeper understanding of themselves, the business of engineering and the social, technical, economic, political context in which they, their clients and the public operate.
- Develop a commitment to life-long learning and be more aware of and inclined to act on their curiosity about themselves and their world.
- Clarify what matters to them and their businesses so that compelling visions, goals & strategies emerge.
- Develop a strong peer network as a resource for future business challenges.
- Develop role models for the next generation of leadership in the engineering profession affecting their firms, their associations and their communities.

**Approximate Cost: \$900**

**Location: Various Venues across Columbia, SC**

**Number of Sessions: 7**

The leadership journey begins October 2017 and concludes in June 2018. The Class will officially graduate during the SC Engineering Conference in June, 2018. Approximately 14 professional development hours will be awarded to program graduates.

## **INVEST IN THE FUTURE**

Over the years, the consulting engineering industry and ACEC-SC have prospered as a result of strong leadership. To ensure an equally successful future, our young future leaders must be encouraged to become involved in the industry and association activities. Therefore, ACEC-SC has created a Future Leaders Program exclusively for young professionals within its member companies. The Program will provide young professionals with an opportunity to share ideas about the daily issues they face and present them with the industry knowledge to meet those challenges.

### **ELIGIBILITY**

The Future Leaders Program is designed for the consulting engineering industry's up-and coming professionals who are top performers and dedicated employees showing the potential to manage a team, group, office or company. It is open to individuals in the design profession: engineers, business development professionals, and marketing professionals, who are employed by a member firm. Each firm is allowed to send no more than two employees.

### **ABOUT THE PROGRAM**

Beginning October, 2017, and continuing through May, 2018, the Future Leaders Program comprises seven sessions to be held in the Columbia area and concludes with a recognition program during the SC Engineering Conference in June 2018. Each session includes two hours of leadership training followed by a dinner event geared toward conversing and networking with the speaker, guests, and other participants. Participants are highly encouraged to commit to attend ALL seven sessions in addition to the recognition ceremony. Because times and venues are varied, please refer to the enclosed schedule and future announcements.

### **PARTICIPATION**

To participate in the Future Leaders Program, an individual must complete the application and submit it along with the \$900 participation fee no later than August 31, 2017. The number of participants is limited to 15 and applications will be accepted on a first come, first served basis. The participation fee covers the administrative and program costs of each session, dinners, the ACEC-SC Engineering Excellence Awards Banquet, and miscellaneous planned activities. In order for the program to provide maximum benefits, participants are again encouraged to attend all six sessions.

### **BENEFITS OF THE FUTURE LEADERS PROGRAM**

The objectives of the Future Leaders Program are to:

- Increase personal knowledge skills, business acumen and awareness of the environment in which they practice.
- Develop a greater self-reliance and confidence based upon a deeper understanding of themselves, the business of engineering and the social, technical, economic, political context in which they, their clients and the public operate.
- Develop a commitment to life-long learning and be more aware of and inclined to act on their curiosity about themselves and their world.
- Clarify what matters for themselves and their businesses so that compelling visions, goals & strategies emerge.
- Develop a strong peer network as a resource for future business challenges.
- Develop role models for the next generation of leadership in the engineering profession affecting their firms, their associations and their communities.

Participants are eligible for 2 PDHs per meeting for a total of 14 PDHs with full participation. Certificates will be awarded to attendees at the Engineering Excellence Awards Gala.

**PARTICIPANTS ARE GUARANTEED TO HAVE FUN!**



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## APPLICATION FORM FUTURE LEADERS PROGRAM

To participate in the Future Leaders Program, complete the application and submit it along with the \$900

participation fee no later than **August 31, 2017**. The number of participants is limited to 15 and applications will be accepted on a first come, first served basis. The participation fee covers the administrative and program costs of each session, dinners, the ACEC-SC Engineering Excellence Awards Banquet, and miscellaneous planned activities. In order for the program to provide maximum benefits, participants are again encouraged to attend all seven sessions.

First Name \_\_\_\_\_ Last Name \_\_\_\_\_

Company \_\_\_\_\_

Billing Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

American Express     Visa     Master Card     Discover card

Account # \_\_\_\_\_ Expiration Date \_\_\_\_\_

ESC Code (3-digit code on back of card or 4-digit code on front of AMEX) \_\_\_\_\_

Authorized by (print name)

Signature \_\_\_\_\_ Date \_\_\_\_\_

**TOTAL** \_\_\_\_\_

Make checks payable to: ACEC-SC, PO Box 11937, Columbia, SC 29211

For more Information, call Elaine Mikell at (803) 771-4271.

Complete and email to [elaine@jma-associations.com](mailto:elaine@jma-associations.com) or FAX to 803-771-4272.



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